



OCCUPATIONAL SAFETY AND HEALTH POLICY

The commitment of **MWS - Master Welding Solutions, Lda.**:

1. Safety, hygiene and occupational health are an integral part of the company's business and are reflected in all decisions: design, construction, operation, personnel management, procurement, customer relations, suppliers and the general public.
2. Safety is an integral part of everyone's business and is imposed by compliance with applicable legal requirements, standards, rules and best practices, as well as initiative and ongoing contribution to their development.
3. Safety is an inherent element of hierarchical responsibility, which is responsible for enforcing regulations, making a visible and permanent personal commitment, promoting the training and information of its employees and monitoring the environment in which the work is done.
4. The company is continually committed and under all circumstances to carry out its activities with the objective of "zero accidents", continuously improving safety and performance management, defining concrete progress objectives.
5. Safety in the execution of the work must be carried out according to the following principles:
 - ❖ Provide the worker with safety and health conditions in all aspects of his or her work, as well as third parties who may be covered by the risks associated with performing the work, whether on or off the premises.
 - ❖ Ensure, on an ongoing and permanent basis, the activity in safety and health conditions for the worker, taking into account the following general principles of prevention:
 - Avoid risks
 - Plan prevention as a coherent system incorporating technical evolution, work organization, working conditions, social relations and the influence of environmental factors;
 - Identify foreseeable risks in all the company's activities, facilities or services, in the design or construction of facilities, construction sites and work processes, as well as in the selection of equipment, substances and products, for disposal or if not possible, to reduce their effects;
 - Incorporate the health and safety risk assessment of workers into the company's activities, facilities or services and take appropriate safeguards;
 - Fight risks at the source to eliminate or reduce exposures and increase levels of protection;
 - Ensure that exposure to chemical, physical and biological agents and psychosocial risk factors do not pose a risk to the worker's safety and health;
 - Adapt work to humans, including job design, work equipment selection, production and work methods, with the objective, among other things, of reducing monotonous and repetitive work and psychosocial risks;
 - Adapt to the state of the art and new forms of work organization;
 - Replace what is dangerous with what is not dangerous or less dangerous;
 - Prioritize collective protections over individual protections;

- Develop and disseminate instructions that are understandable and appropriate to the activity performed by the worker.
- ❖ Implement preventive measures that precede and correspond to the results of risk assessments associated with the various stages of the production process, including preparation, maintenance and repair activities, to ensure the achievement of effective levels of safety and health protection for workers.
- ❖ When tasks are assigned to a worker, his knowledge and skills in occupational health and safety must be taken into account and the information and training necessary to carry out the activity under health and safety must be provided.
- ❖ When access to high-risk areas is required, allow access only to able-bodied and properly trained workers for the minimum required time.
- ❖ Adopt measures and instructions to allow the worker, in the event of serious and imminent danger, which cannot be technically avoided, to cease activities or leave the workplace immediately, without being able to resume his activities as long as danger persists, except in exceptional cases and when adequate protection is provided.
- ❖ Survey the health of workers against the risks they will potentially be exposed to in the workplace.
- ❖ Establish first aid, firefighting and evacuation actions to be taken and identify the workers responsible for their enforcement, as well as necessary contacts with relevant external entities to carry out these operations and those of medical emergency.
- ❖ Organize appropriate services, internal or external to the company, establishment or service, mobilizing the necessary resources, especially in the fields of technical prevention, training and information, as well as protection equipment that may become necessary.
- ❖ Cover all costs of the organization and operation in occupational health and safety services and other prevention systems, including health monitoring reviews, exposure assessments, testing and all actions needed to promote workplace safety and health without imposing financial costs on workers.

Sever do Vouga, April 04 of 2017